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## Crédit Impôt Recherche and “Dispositif Jeune Docteur”: what are they and why are they a hot topic?

By Alice Le Fricc

### What is the “Dispositif Jeune Docteur”?

The “Crédit Impôt Recherche (CIR)” is a French **tax incentive that encourages companies to invest in research and development (R&D)**. It allows companies to reduce the tax they owe by 30% of their eligible R&D expenses up to 100 million euros and by 5% beyond. Within the CIR, the “**Dispositif Jeune Docteur**” offers an extra incentive when the company hires a PhD graduate on his/her/their first permanent research position. In this case, the expenses (salary plus associated operating costs) are counted double for the CIR calculation in the first 24 months post-hire. This measure supports innovation by reducing the financial burden of hiring doctoral-level researchers in corporate R&D teams.

### Why is it a hot topic?

The “Dispositif Jeune Docteur” was **removed as part of a reform of the CIR** in the 2025 Finance Bill, in a bid to simplify the CIR and due to budget constraints. **This decision was strongly criticized by professional associations and stakeholders due to negative effects** on PhD graduate recruitment in companies and on corporate investment in R&D. Réseau Biotechno wishes to highlight a landmark **impact study** by the JDCIR Collective to quantify the consequences of this policy shift. Here are some of the responses from **484 ecosystem stakeholders** (PhDs, companies, investors):

- **81.6 %** of surveyed companies revised their PhD recruitment forecasts downward
- Planned PhD hires were **cut in half** (from 2.2 to just 1 per company)
- **Nearly 30 %** of companies had already ended or were reconsidering PhD-level contracts
- **70.8 %** of young PhDs believed their chances of being hired in the private sector had decreased

The good news is that these alerts were heard, and a reinstatement of the “Dispositif Jeunes Docteurs” is proposed in the 2026 Finance Bill (*pending examination by the Sénat*) with some new changes to improve the cost and effectiveness of the incentive:

- The salary still counts 200% in the CIR calculation, but not the related operating costs (instead **salary + costs will count 230% together**)
- The number of research personnel within the company must be stable compared to the previous year (no decrease is permitted)

## Crédit Impôt Recherche and “Dispositif Jeune Docteur”: what are they and why are they a hot topic?

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### Why does it matter?

The CIR is recognized as a strong incentive, with 93% of participants in ASRC and France Innovation’s survey (see sources) agreeing that the CIR (together with the Crédit Impôt Innovation) are essential for financing research and technological development in companies, and that without them “numerous high-impact projects wouldn’t have been possible”.

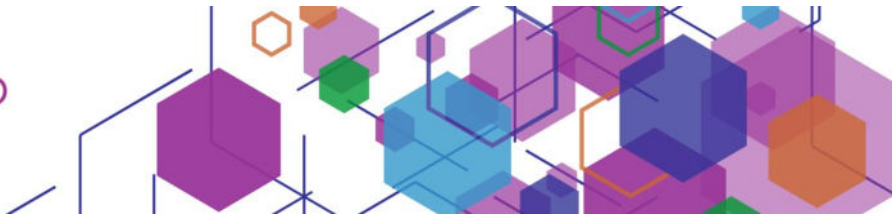
As an extra bonus as part of the CIR scheme, the Dispositif Jeune Docteur helps **smoothen career transitions for young PhD graduates, foster collaboration between public research and industry and reduce the financial burden of R&D to support innovation and national competitiveness in innovation**. Réseau Biotechno is hopeful that this new text will undergo successful examination and subsequent process to become law in 2026!

*For further updates on this topic visit <https://andes.asso.fr/jd-cir/>*

★ Interested in Innovation Financing careers or consulting? [Revisit our chat with Thomas Stanislas](#) from BConseil in last month’s edition! ★



### Sources :

- [Collectif JDCIR “Etude d’impact de la suppression du dispositif Jeune Docteur, une analyse exploratoire”](#)
- [Crédit Impôt Recherche - Wikipedia](#)
- [Crédit Impôt Recherche - Bpi France](#)
- [Enquête sur le CIR et le CII, France Innovation](#) (survey mentioned above)
- [Rapport ANRT - UDICE “Amplifier la recherche partenariale public-privé” mai 2025](#)
- <https://www.zabala.fr/actualites/jeune-docteur-cir/>



Thursday November 27th join **Forum Biotechno PARIS 2025!**

Our third flagship event of the year is coming **this week** - thanks to the amazing [Forum Biotechno Paris team](#)! Check out the full program via our **NEW** [Forum Biotechno Paris LinkedIn page](#)!


**Thursday November 27th, 2025** | From 09:00 to 18:00  

**Campus Epitech Paris**, 24 rue Pasteur, 94260 Le Kremlin-Bicêtre

Get your tickets for Forum Biotechno PARIS [here](#)

**Throwback to our 2024 edition!**


- ✓ Over **230** physical and **190 online attendees**
- ✓ **40+** **speakers** shared expert insights
- ✓ More than **30 partners and exhibitors** actively supported the event
- ✓ Topics ranged from **biotech entrepreneurship and career transitions** to **salary negotiations**, and the **healthcare innovation ecosystem**.
- ✓ Personalized **CV reviews, mock interviews and skill building sessions** for practical advice!





 **Registration is now open for Forum Biotechno OUEST 2025!**

Our final Forum of the year is coming - thanks to the wonderful [Forum Biotechno Ouest team](#) and [ATD Oniris](#) volunteers! Anyone interested in biotech careers is welcome to join in and discover a rich and varied programme!

 **Tuesday December 9th, 2025** | From 09:00 to 18:30

 **Hall 6 Ouest, 42 Rue la Tour d'Auvergne, 44200 Nantes**

Non-PhD visitors: get your tickets for Forum Biotechno OUEST [here](#)

PhD students in the regions “Pays de la Loire and Bretagne” please get your tickets using this [link instead](#)

**RÉSEAU BIOTECHNO** | Forum Biotechno Ouest 2025

### WHAT COMES NEXT AFTER A PHD ?

**PROGRAM**  
Workshops  
Industry expert sessions  
Round tables  
CV reviews

**OBJECTIVES**

- ✓ Connect with company experts
- ✓ Expand your network
- ✓ Explore public and private career paths
- ✓ Turn your PhD skills into assets

**9 DECEMBER 2025**  
9 am - 6.30 pm

**Hall 6 Ouest, Nantes Université**  
42 Rue la Tour d'Auvergne, 44200 Nantes

QR codes for **PhD participants registration** and **Non-PhD participants registration**

**VOLUNTEERS JOIN US CONTACT :** SADHAN-JYOTI.DUTTA@RESEAU-BIOTECHNO.COM

The **REAL** section (for **Read** – Analyze – Listen) highlights our recommendations of the month.



### What you can **READ** this month ?

- ***BD “Sciences, un métier de femmes 2025”, in French language***

Check out this short comic that revisits a shared day between scientists and schoolgirls, what they learned from each other and what questions were raised! Download for free [here](#).



### What you can **ANALYZE** this month ?

- ***EU Biotech Act, Part I :***

The first part of the Biotech Act is expected on **December 16**, with a focus on **health and pharma**. The public consultation has now closed, gathering 464 respondents: companies led the way with 24% of answers, followed by professional associations (18%), NPOs (13%) and EU citizens (13%), while research organizations only accounted for 11%. A clear geographical imbalance emerged, with France, Germany, and Belgium representing nearly half of all contributions. We're now looking forward to the official release of the consultation results, and keep you informed. More details [here](#).



### What you can **LISTEN** to this month ?

- ***Business of biotech podcast***

Check out these 45 minute conversational interviews with biotech company founders! Learn about the organizational, finance and funding, HR, clinical, manufacturing, regulatory, and commercial challenges faced by emerging biotech companies. Link to the podcast [here](#).


**Nov**
**26<sup>th</sup>**
***Innovation day 2025 - DIM BioConvS Symposium***
**When:** Wednesday 26th of November

**Where:** Conseil Régional Île-De-France

DIM BioConvS (Domaine de Recherche et d'Innovation Majeur Bioconvergence pour la Santé) organizes its annual symposium! This year's Innovation Day, titled Joining Forces, will celebrate the power of collaboration at the crossroads of synthetic biology, biotherapies, and technological innovation. This event brings together researchers, innovators, and institutional partners. More info [here!](#)



Domaine de Recherche et d'Innovation Majeur


**Nov**
**24-28<sup>th</sup>**
***Semaine de l'Innovation de l'Université de Bordeaux (FR)***
**When:** 24-28 November 2025

**Where:** University of Bordeaux campus

University of Bordeaux organizes its second innovation week! Researchers, university personnel, students, institutional partners, companies and industrial partners are invited to meet, connect and build innovation together! Visits, exhibits, workshops, roundtables... over thirty events await you. Find out more [here!](#)


**Dec**
**11<sup>th</sup>**
***Strengthening Public Trust in Science***
**When:** Thursday 11 December 2025

**Where:** Paris, François Mitterrand Library (BNF) and Online

French National Research Agency and Science Europe organize an international conference to explore how to strengthen public trust in science. The event will bring together experts to examine the roots of declining trust, its impact on tackling global challenges, and strategies to improve communication between science and society. Interested? Register [here](#)





## SPECIAL EVENTS

Réseau Biotechno is proud to renew our partnership with [Eurasanté](#)! We are partners of 3 events: **BioFIT**, **MedFIT** and **MEDigIT**. Join us in **Strasbourg**, on **December 2nd and 3rd, 2025** and on December 8th for the digital meetings. Organised jointly for the second year running, BioFIT & MedFIT are business conventions dedicated to partnership innovation in the Life Sciences, MedTech and Diagnostic sectors. Don't miss the 2nd edition of @MEDigIT Event, the European event fostering innovation in Digital Health, which will be held as part of MedFIT 2025!

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|  <p><b>Biofit</b> FOSTERING INNOVATION &amp; TRANSFER</p> <p><b>14<sup>TH</sup> EDITION</b></p> <p>The leading European partnering event for early-stage deals and investment rounds in the Life Sciences field</p> |  <p><b>MedFIT</b> Fostering Innovation in MedTech</p> <p><b>9<sup>TH</sup> EDITION</b></p> <p>A unique event in Europe for innovation partnerships and investment rounds in the MedTech, Diagnostic and Digital Health sectors</p> |  |
| <p><b>DECEMBER 2025</b></p>   | <p><b>2<sup>ND</sup> &amp; 3<sup>RD</sup></b></p>   | <p><b>STRASBOURG France</b></p>  |
|   | <p><b>DIGITAL MEETINGS DAY</b></p> <p><b>8<sup>TH</sup> DECEMBER 2025</b></p> <p>ORGANISED TOGETHER WITH: </p>   |  |